

**Ohio 4-H Teen Leadership Council****What:**

A merge between the Ambassador program and the Teen Advisory Council (TAC) groups. One group will exist beginning September 1, 2016, and be known as the "Ohio 4-H Teen Leadership Council".

**Why:**

- There was confusion with county 4-H professionals and in turn older youth on the difference between TAC and Ambassadors.
- There was confusion among the older youth who are members as to what their role is.
- Both groups were doing similar programs:
  - Community service
  - Fundraising
  - Programs at meetings (Public speaking, Real Colors, First Impressions, etc.)
  - Requests from various outside groups for similar services needed (e.g. Legislative Luncheon)
  - Teen Luncheon
  - 4-H Conference Overnight
  - Holiday Party
- The majority of the funds used to support these programs are earmarked for "teen" programs (there is not differentiation).
- Most states have one statewide council/board... why do we have 2 separate entities?

**Objectives:**

- Have more definitive leadership roles for youth who engage and participate at the state level.
- Offer multiple levels of involvement and responsibility, so youth may select their level of involvement.
- Provide a structure to assist youth grow throughout their tenure as an older 4-H youth member.
- Create a unified program for the teens to be involved at the state level, which will in turn have a comradery among all older youth in Ohio 4-H.

**Overview:**

- The Ohio 4-H Teen Leadership Council (TLC) is a statewide group of 4-H teens and young 4-H alumni that provides a youth stakeholder perspective in the planning, implementation, and evaluation of Ohio 4-H programming. In this process, council members develop knowledge, skills, attitudes, and aspirations needed for future success. Council members share advice and recommendations to 4-H professionals in order to improve, strengthen, and expand the Ohio 4-H program. Members also make recommendations regarding opportunities for Ohio 4-H teen programming. They serve as a sounding board for Ohio 4-H program direction.
- Individuals must be 14-18 as of January 1 of the year of application to apply for white, green, silver, and gold levels. Platinum level must be 18-20 years old (as of January 1) when they apply.
- Structure
  - 5 levels varying by level of involvement/responsibility from the youth (see diagram for more specific information)
    - White (member)
    - Green (committee member)
    - Silver (committee chair)
    - Gold (officer)
    - Platinum (junior advisor)
  - Youth apply annually for and are on one level for a one year term
  - It is NOT required to be at one level before moving to another level. The youth may have previous experience elsewhere to bring to the table which would be sufficient. However, it is likely the prior experience of being at one level before another would be beneficial to the youth.



- Depending on the level of involvement, council members have the option to apply for additional opportunities including the National 4-H Conference, Ohio 4-H Foundation Board, and other opportunities that may arise.
- Number of youth on the committee (based off 2016 needs)
  - 5 officers
  - 8 committee chairs
  - 60 total members
- Selection Timeline
  - May: Gold level applications due, in-person officer candidate interviews
  - August (Friday following the Ohio State Fair): white, green, silver, and platinum level applications due.
    - If applicants are interested in applying for the silver level (committee chair), there will be an addendum that needs completed in order to be considered.
  - August 20, In-person interviews for silver and platinum level candidates.
  - Week of August 22, phone interviews for white and green level candidates.
  - Term begins September 1, 2016 and goes until August 31, 2017.
- Time Commitment
  - All levels (members are responsible for their own transportation):
    - Must have at least 75% of attendance at events and meetings.
    - Ohio 4-H Conference (March 11, 2017) attendance (and planning prior to the event)
    - Four Face to Face meetings held in Columbus & Ohio 4-H Conference:
      - September 17, 2016, 9:30 a.m.-4:00 p.m.
      - December 29, 2016 at the Ohio 4-H Center, approximately 9:00 a.m.-4:00 p.m.
      - February 25, 2017 at the Ohio 4-H Center, approximately 9:00 a.m.-4:00 p.m.
      - July 17, 2017 at the Ohio 4-H Center, approximately 9:00 a.m.-4:00 p.m.
  - Green, Silver, Gold, Platinum levels:
    - Additional two face to face committee meetings
      - November 13, 2016 at the Ohio 4-H Center, 3:00-6:00 p.m.
      - April 2, 2017, at the Ohio 4-H Center, 3:00-5:00 p.m.
  - Silver, Gold, Platinum levels:
    - Additional conference calls
      - October 16, 2016, 7:30-8:30 p.m.
      - January 22, 2016, 7:30-8:30 p.m.
    - Additional responsibilities, depending on level. See program structure for more specific information. Many of these responsibilities vary on the level of involvement and needs of the Ohio 4-H program.
  - The number of meetings are approximate. There could be additional meetings depending on activities/events and committee work.

**Notes:**

- Incoming 2<sup>nd</sup> year (as of September 1, 2016) TAC and Ambassadors have the opportunity to apply for 2<sup>nd</sup> year and above levels.
- Members will apply each year to determine level (white, green, silver, gold, platinum). A program fee will be \$50 for the first year of application and \$15 each additional year. This will cover cost of nametags and professional wear the first year and casual (t-shirt, baseball tee, etc.) subsequent years. If an individual is not selected, they will be reimbursed for their payment. (This fee will be revisited annually depending on the needs of the program.)

## Ohio 4-H Teen Leadership Council (TLC) Program Structure

1st-4th Years	<p><u>White</u></p> <ul style="list-style-type: none"> <li>• Member Level (individual can be at this level 1st through 4th years on council).</li> <li>• Participation in events and learning the ropes. Do not serve on a committee or hold a leadership role within this council.</li> <li>• 4 face to face meetings per year.</li> <li>• Responsible for working approximately 7 events at the state fair/statewide events.</li> <li>• Must attend O4HC in March.</li> </ul>	<p><u>Green</u></p> <ul style="list-style-type: none"> <li>• Committee Member Level (individual can be at this level 1st-4th years on council).</li> <li>• In addition to participation in events, individuals would serve on a committee.</li> <li>• 6 face to face meetings per year (4 general meetings, 2 committee meetings) in addition to committee conference calls.</li> <li>• Responsible for working approximately 6 events at the state fair/statewide events ALONG with performing committee work.</li> <li>• Must attend O4HC in March.</li> </ul>
2nd-4th Years	<p><u>Silver</u></p> <ul style="list-style-type: none"> <li>• Committee Chair Level (individual can be at this level 2nd-4th years on council).</li> <li>• In addition to participation in events, individuals would be responsible for running a committee (and participating in committee work).</li> <li>• 6 face to face meetings (4 general meetings, 2 committee meetings) and 2 conference calls (committee conference calls with officers) in addition to subcommittee conference calls per year.</li> <li>• Responsible for working approximately 5 events at the state fair/statewide events ALONG with performing committee work.</li> <li>• Must attend O4HC in March.</li> </ul>	<p><u>Gold</u></p> <ul style="list-style-type: none"> <li>• Officer Level (individual can be at this level 2nd-4th years on council).</li> <li>• In addition to participation in events, individuals would be responsible for particular officer duties, being the first contact for a “youth voice” perspective for statewide programming.</li> <li>• 6 face to face meetings, 6 conference calls, and officer retreat per year.</li> <li>• Responsible for working approximately 3 events at the state fair/statewide events ALONG with performing other duties.</li> <li>• Must attend O4HC in March.</li> </ul>
3rd-5th Years	<p><u>Platinum</u></p> <ul style="list-style-type: none"> <li>• Junior Advisor Level (individual can be at this level 3rd-5th years on council); must be 18-20 (Jan 1) when applying.</li> <li>• In order to be considered, youth must have previously been at the gold or silver level, but not necessarily in the previous year of application.</li> <li>• Responsible for overseeing an entire program/event (e.g. state fair booth, teen luncheon, etc.)</li> <li>• Must attend O4HC in March.</li> </ul>	

**NOTES:**

- Each portion of the diagram represents a different level of involvement for the youth member.
- It is NOT required to be at one level before moving to another level. The youth may have previous experience elsewhere to bring to the table which would be sufficient. However, it is likely the prior experience of being at one level before another would be beneficial to the youth.
- The number of meetings are approximate. There could be additional meetings depending on activities/events and committee work.